

Fall Semester**HESA 611 Organization, Administration, & Finance in Higher Ed 3 Credits**

Catalog Course Description: An analysis of organizational structures used in higher education student affairs, including administrative responsibilities, planning, budgeting, and working with other units.

Syllabus Course Description: This course is designed to help students develop an understanding of organizational life of institutions of higher education. Strategies for implementing organizational change and operating effectively will be explored, with a particular emphasis on both practicing and fostering leadership, managerial, and intercultural competence. Additionally, introductory aspects of applied budgeting and finance will be explored.

Learning Outcomes:

Students who participate fully in this course will:

1. Describe the institutional structures and processes particular to U.S. education.
2. Differentiate between different theories and models of organizations and their applications.
3. Analyze schools, colleges, and universities as complex, multidimensional organizations
4. Create and manage a program-level budget and contextualize this tool within a larger institutional framework

Professional Competencies:

- Organizational and Human Resources
- Law, Policy, and Governance
- Leadership